

City of Camanche

April 3, 2018

The City Council of the City of Camanche, Iowa met in regular session April 3, 2018 at 6:00 p.m. at the Camanche City Hall. Present on roll call: Mayor Willis, presiding, and the following named council members: Metzger, Varner, Brightman and Campie. Absent: Weller. Also present were City Attorneys John Frey and Randy Current, City Administrator Andrew Kida, department heads Hilgendorf, Reid and Schneider.

A moment of silent prayer was observed. Mayor Willis led the Pledge of Allegiance.

Moved by Varner, second by Brightman to approve the Agenda. On roll call – all ayes.

Mayor Willis read a Proclamation declaring Thursday April 5, 2018 as Junior Achievement Day in Camanche.

Moved by Varner, second by Campie to approve the Consent Agenda which covered the following items: Approve minutes from council meeting held March 20, 2018; approve Abstract No. 701 which includes the following:

ALLIANT ENERGY	GAS SERVICE	1,339.52
CAMANCHE VOL FIRE DEPT	MONTHLY MAINTENANCE	500.00
CLINTON NATIONAL BANK	FED/FICA TAX	9,541.06
COLLECTION SERVICES CTR	GARNISHMENT	646.16
DEMCO INC	POSTER,STICKERS,BOOKMARKS,SUPP	411.08
DETERMANN ASPHALT PAVING	1.07 TON COLD MIX	89.88
DOLLAR GENERAL	GIFT CARD FOR LIBRARY	200.00
DOMESTIC PLUMBING CO	TEST&REPAIR BACKFLOW PREVENTER	603.30
ECONOMY PLBG/HEATING INC	CONTROL BOARD-WWTP HEATER	369.58
GALE	BOOKS/DVDS	151.94
GATEWAY UNITED WAY	UNITED WAY	20.00
GENERAL BOOK COVERS	BOOK JACKETS	87.00
IOWA ONE CALL	ONE CALL LOCATES	27.00
IOWA LAW ENFORCEMENT	PROCTOR-MMPI/POST TEST SCHNEID	75.00
VOYA INSTITUTIONAL TRUST	DEFERRED COMP	400.00
IPERS	IPERS	5,981.84
LIBRARY PETTY CASH	TAPE,WATER,JUICE,PAINT,POSTAGE	168.20
MAR-GEE PLASTICS & TROPHI	YODER SERVICE AWARD PLAQUE	43.00
MIDAMERICAN ENERGY CO	ELECTRIC SERVICE	3,893.25
MIDWEST BREATHING AIR	QUARTERLY AIR TEST	174.75
MISSISSIPPI VALLEY PUMP	SPARE LEVEL RAT TRANSDUCER	1,095.00
MUNICIPAL FIRE & POLICE	MUNICIPAL PENSN	8,388.34
O'REILLY AUTOMOTIVE INC	HEX BIT-GARAGE TOOLS	4.29
PRINCIPAL	LIFE INSURANCE PREMIUMS	930.78
RIVER CITY DISPOSAL LLC	SOLID WASTE/RECYCLING	24,192.00
SHERWIN-WILLIAMS	PAINT/SUPPLIES FIRE DEPT OFFICES	145.67
SHIVE-HATTERY ENGINEERS	ENGINEERING SVC CROSS, LONERGAN	7,369.18
BETH THILMANY-BLUMER	CHLD SUMMER READING PROG SUPPL	180.00
THE LIBRARY STORE	CLASSIFICATION LABELS-LIBRARY	18.78
TITAN MACHINERY	TUBE,WASHER CASE 570 TRACTOR	102.12
TREASURER STATE OF IOWA	STATE WITHHOLDING	4,165.00
PAUL VARNER	MILEAGE CCASWA MEETING	8.18
WALMART	GIFT CARD FOR LIBRARY	200.00
WENDLING QUARRIES INC	1"ROAD,EROSION STONE BIKE PATH	113.78

1ST GATEWAY CREDIT UNION	1ST GATEWAY	254.00
WINDSTREAM	PHONE/LONG DISTANCE	331.11
PREMIER PARTS INC	WHEELBEARING/HUB ASSY PD EXPD	473.47
CLINTON CO IT DEPARTMENT	3966.00 LESS 2042.98IT CHARGES	1,923.02
BLUE CROSS BLUE SHIELD	HEALTH INSURANCE PREMIUMS	32,929.78
AFLAC	AFLAC-PAYROLL DEDUCTIONS	631.80
KNOW BUDDY RESOURCES	BOOKS & PERIODICALS	166.65
TRI-CITY ELECTRIC CO.	MAINT AGREEMENT 3/1/18-2/28/19	1,564.00
R & R WINDOW WASHING	WASH WINDOWS CITY HALL-FEB,MAR	65.00
SPARKLEAN	CLEAN COMM CENTER MARCH2018	240.00
HSA ACCOUNTS	HSA- EMPLOYEE	955.00
ARAMARK	RUGS,MATS,MOPS COMM CENTER,PW	79.20
ULTRAMAX	9MM AMMUNITION	261.00
EDOCS	ARCHIVE CITY HALL DOCS-FINAL	3,867.50
WAUKEE PUBLIC LIBRARY	DOLL,CLOTHING,ACCESSORIES	9.85
CLINTON CUSTOM SHEDS	PARK & REC PORTION-CJBB SHED	1,800.00
NATIONAL TACTICAL OFF ASSOC	SCHMITZ MEMBERSHIP RENEWAL	40.00
PAYROLL CHECKS	PAYROLL CHECKS ON 03/23/2018	33,905.29
PAYROLL CHECKS	PAYROLL CHECKS ON 04/01/2018	1,434.39
ACCOUNTS PAYABLE	CLAIMS TOTAL	152,566.74
	GENERAL FUND	95,576.25
	LIBRARY FUND	7,199.06
	PARKS FUND	3,793.85
	CEMETERY FUND	2,243.43
	ROAD USE FUND	5,106.56
	WATER UTILITY FUND	7,112.05
	SEWER UTILITY FUND	7,343.54
	LANDFILL/GARBAGE FUND	24,192.00

Receive, accept and place on file the minutes from the Cemetery Board meeting held on March 12, 2018; Receive, accept and place on file the Camanche Public Library 2017 Public Library General Information Survey; Rescind the approval of the application for Tax Abatement for 2008 14th Street as submitted by Timothy and Michele DeVine due to its location in a TIF district; approve application for Tax Abatement for 1510 19th Avenue as submitted by Ben Erwin; approve appointment of Cindi Lind to the Board of Adjustment term ending January 2023; approve appointment of Beth Thilmany-Blumer to the Cemetery Board term ending January 2023. On roll call – all ayes.

The review for City Administrator Andrew Kida was conducted. Mayor Willis summarized the reviews as submitted by Council Members and Department Heads. The reviews were positive and each performance area was rated at Meets or Exceeds Expectations by all reviewers. Each Council Members shared comments. Specific strengths mentioned included increased use of technology city-wide, approachability, willingness to help and the ability to maintain control handling difficult situations. The need for better communication was mentioned. The Department Heads also shared comments including that he does not micromanage, he is active in community events, he has begun recognizing employees for years of service and he makes people feel like they are a part of a team.

Mayor Willis opened the City Administrator contract for discussion and asked for Council input. Varner stated most of the Department Heads are paid at a rate higher than the City Administrator. Mayor Willis contacted Pat Callahan and his assessment is that pay for the City Administrator for a City the size of Camanche should start at \$80,000 per year. Brightman suggested \$75,000. Willis suggested \$68,000 now then review on January 1st and increase to \$75,000 barring an unsatisfactory review. Brightman again suggested \$75,000 with one extra week of vacation and said we need to focus on the position and retention. The City Attorney asked for clarification of when the increase would be effective. It will be the new contract year on July 1st.

Moved by Brightman, second by Varner to set the City Administrator's salary at \$75,000 annually with one additional week of vacation effective July 1, 2018. On roll call – ayes – Campie, Brightman and Varner; nay – Metzger. Absent – Weller.

Moved by Varner, second by Brightman to approve a Resolution to confirm and fix the number of Law Enforcement Officers of the Police Department. On roll call – all ayes.

Kida led a discussion of IT services provided for the City by Platinum and their related costs. He had an independent party review the IT needs of the City they were not able provide the same service for a lower cost. Kida met with Platinum and discussed the need for improved communication from their technicians.

Kida stated that he received information from our AFLAC representative for a program called Fresh Bennies that is a tele-health option that would cost \$10 per employee per month. This topic will be added to the next meeting agenda.

Mayor Willis, Varner and Brightman talked about the Kiwanis Easter Egg hunt, complementing the Kiwanis and Key Club for a great event.

Varner complimented professionalism of the Camanche Police Officer involved in a recent incident.

Campie presented a flyer for the Dog Park Bingo fundraiser event on April 29, 2018 at the Community Center.

Brightman asked about the patching of the bike path at the Cross location. Kida and Hilgendorf said it will be fixed when the road is put in.

Chief Reid said the two officers at Law Enforcement Academy will graduate on April 18, 2018 and will begin their 15 week field training after graduation.

Public Comments: Pat Haley thanked Willis, Varner and Brightman for their help with the Kiwanis Easter Egg Hunt. She also thanked Chief Reid and the Police Department. Donna Current asked if there has been a decision about fireworks in Camanche. The state has not changed the law. The Council will need to address the issue. Judy Dell echoed the compliments about the Police Officers and Chief Reid.

At 6:51 p.m. the Mayor adjourned the meeting.

Trevor Willis, Mayor

Toni Schneider
City Clerk/Treasurer