

The City Council of the City of Camanche, Iowa met in regular session November 16, 2021 at 6:00 p.m. at the Camanche Fire Station. Present on roll call: Mayor Trevor Willis, presiding, and Council members Bowman, Brightman, Schnoor, Varner and Weller. Also present were City Attorneys John Frey and Braydon Roberts, City Administrator Kida, Department Heads Bornemann, Evans, Schmitz, Schneider and Schutte.

A moment of silent prayer was observed. Mayor Willis led the Pledge of Allegiance.

Moved by Councilman Bowman, second by Councilman Schnoor to approve the agenda. On roll call – all Ayes.

Although not mandatory, City Attorney John Frey recommended a Public Hearing for Title II: Policy and Administration: Chapter 3: Mayor so the public could comment. After a brief discussion regarding the hearing, the Mayor opened the Public Hearing at 6:04 p.m. In the absence of public comments, the Public Hearing was closed at 6:05 p.m.

Guest John Mahon with Bray Architects provided an update on the City Hall expansion project. He said it is progressing, but slowly due to supply chain issues. Mayor Willis asked him to be more specific. Mahon said one big problem is the main door hardware. It was ordered in March or April but is not here yet. This is occurring on other jobs also and Precision is looking for temporary hardware. Councilman Bowman asked about the projected impact on the cost; Mahon said there is no impact, and he is looking at the first or second week of December for this to be ironed out.

Mayor Willis asked for public comments on agenda topics. Mike Yackshaw said he is concerned about the City Hall parking lot; the expansion joints and saw cuts are not sealed.

Moved by Councilman Bowman, second by Councilman Brightman to approve the Consent Agenda which covered the following: Approve minutes from the Council meeting held on November 2, 2021; approve Abstract No. 789 which includes the following:

CAMANCHE DAYS	PARK & REC TEEN BOARD DONATION	500.00
CAMANCHE SHARING TREE	PARK & REC BOARD DONATION	500.00
CLINTON HERALD	LEGAL PUBLICATIONS	668.75
CITY OF CLINTON	28E SEWER CONTRACT	24,000.00
CLINTON NATIONAL BANK	FED/FICA TAX WITHHOLDING	11,592.74
CL CO AREA SOLID WASTE	YARD WASTE	469.04
CNA SURETY	SURETY BOND-CLERK/EMPLOYEES	708.55
COLLECTION SERVICES CTR	GARNISHMENT	380.70
MANATTS	9TH AVE PROJ-CO#2,PAY APP #2, #3	31,985.60
EASTERN IOWA TIRE INC	2013 FORD-4 TIRES,CONTROL ARMS	1,710.71
EASTERN IA LIGHT & POWER	SECURITY LIGHT-9TH ST,ANAMOSA RD	72.86
ELECTRICAL ENG & EQUIP CO	COOLANT LEVEL SENSOR-FIRE DEPT	76.00
EMER MEDICAL PRODUCTS INC	LATEX GLOVES-AMBULANCE	399.40
FASTENAL COMPANY	BOLTS-SNOW PLOW	58.48
FOLEY TREE CARE	REMOVE HEDGE, ASH TREES-PARK	500.00
GRAINGER	TRANSDUCER, PRESSURE WELL #6	415.46
HOME DEPOT CREDIT SERVICE	PAINT,PLYWOOD,SCREWS-PUBL WORK	237.94
IOWA LEAGUE OF CITIES	MLA-DETERMANN	220.00
INGRAM BOOK COMPANY	BOOKS/DVDS	396.74
J & C ENTERPRISES	OCT 2021 COLLECTION	92.00
LECTRONICS INC	RADIO MAINT-PD,FD;ALARM-C HALL	252.50
TOM MCMANUS BACKHOE	STREET REP-FIRE HYDR REPLACE	2,695.00
MEDIACOM	INTERNET	604.73
A. C. MCCARTNEY	PIVOT PIN-BOBCAT	37.43
MICROMARKETING LLC	DVDS	122.61
MIDAMERICAN ENERGY CO	STREET LIGHTING	2,571.14
ACCESS SYSTEMS	COPIES-POLICE DEPARTMENT	81.52
MUNICIPAL FIRE & POLICE	MUNICIPAL PENSION	13,233.13
GREG NELSON	OCT 2021 AMBULANCE STIPEND	24.00
O'REILLY AUTOMOTIVE INC	BRAKE FLUID-PW GARAGE	5.89

POSTMASTER	PO BOX 77 RENT 12 MONTHS	160.00
QUALITY CONCRETE	CONCRETE-FIRE HYDR REPLACEMENT	157.50
SCHIMBERG CO	6X4 REDUCER-HYDRANT REPLACE	94.24
SHIVE-HATTERY ENGINEERS	ENG-ROUNDAABOUT,MTGS,STR IMPRV	34,374.59
TASTE OF HOME BOOKS	2022 TASTE/HOME ANNUAL RECIPES	35.98
THE LIBRARY STORE	DUE DATE SLIPS,PRINTED TAPE	216.81
TREASURER STATE OF IOWA	OCT SALES,EXCISE,WITHHOLDING TAX	3,329.37
UTILITY EQUIPMENT COMPANY	95E CURB BOX COMPLETE	2,048.00
HAWKINS INC	95 GAL SODIUM HYPOCHLORITE	140.60
BRIAN WERNICK	OCT 2021 AMBULANCE STIPEND	228.00
1ST GATEWAY CREDIT UNION	UNION DUES DEDUCTIONS	270.00
JORDAN MOORE	OCT 2021 AMBULANCE STIPEND	60.00
QUAD CITY SAFETY	GLOVES-SEWER DEPT;SAFETY VESTS	109.60
PETERSEN SANITARY INC	PORTABLE TOILETS-PARKS	520.00
PREMIER PARTS INC	2 ARM ASSEMBLIES-1 TON TRUCK	568.12
CENTURYLINK	TELEPHONE EXPENSE	166.75
OVERDRIVE	E-BOOK ADVANTAGE	60.00
CLINTON CO SHERIFF	COVERAGE 10/26-10/27/21 TESTING	853.38
ERIC DAU	OCT 2021 PAID ON CALL	80.00
PLATINUM SMART INC.	DATA BACKUPS-OCT 2021	656.70
RHA SERVICE INC.	REPLACE HEATER-PW GARAGE	2,133.80
FREY, HAUFE & CURRENT PLC	LEGAL SERVICES-OCTOBER 2021	8,757.98
SPARKLEAN	OCT CLEAN-CCTR,LIB,PWORKS,PD	685.00
HSA ACCOUNTS	HSA- EMPLOYEES	1,450.00
ANDREW KIDA	REIMBURSE CLOTHING ALLOWANCE	40.02
HOLLERAN, SHAW,	LETTER,ATTEND CIVIL SERVICE	525.00
PLATINUM INFORMATION SERV	ITSUPPORT,NETWORKMON,SPAMFLT	1,684.00
BRENT BRIGHTMAN	OCT 2021 AMBULANCE STIPEND	5.00
NATHAN CAMPIE	CLOTHING,WELLNESS REIM;SPSE INS	527.99
NEW LIFE COMPUTERS	UPDATE MULT LIBRARY COMPUTERS	120.00
EASTERN IA COMM COLLEGE	ACLS/BLS INSTRUCTOR RENEWAL	18.00
FARRO'S LEAD FARM, LLC	HOLOSUN 103B-POLICE DEPT	159.00
CORY SNODGRASS	OCT 2021 AMBULANCE STIPEND	48.00
DUANE J WIESE	OCT 2021 AMBULANCE STIPEND	72.00
PAUL MCCOY	OCT 2021 PAID ON CALL	60.00
JESSIE BAUGHMAN	OCT 2021 AMBULANCE STIPEND	36.00
BRANDON SMITH	OCT 2021 AMBULANCE STIPEND	60.00
JENNIFER BIELEMA	OCT 2021 AMBULANCE STIPEND	24.00
KEVIN DECKER	OCT 2021 AMBULANCE STIPEND	48.00
JEFFREY HACKNEY	OCT 2021 AMBULANCE STIPEND	60.00
TODD POWERS	OCT 2021 AMBULANCE STIPEND	24.00
MICHELLE SOWLE	OCT 2021 AMBULANCE STIPEND	80.00
THOMAS FRANKLIN	OCT 2021 AMBULANCE STIPEND	144.00
JOHN LUND	OCT 2021 AMBULANCE STIPEND	20.00
TRISH ANN ANDERSON	OCT 2021 AMBULANCE STIPEND	20.00
MICHAEL ANDERSON JR	OCT 2021 AMBULANCE STIPEND	12.00
MICHAEL BURMAHL	OCT 2021 AMBULANCE STIPEND	96.00
TONY BLOMME	OCT 2021 AMBULANCE STIPEND	132.00
PLATINUM LEASING SERVICES	DEC 2021 LEASE PAYMENT	860.82
MIDWEST GROUP BENEFITS	WEEKLY CLAIMS	2,493.27
JACOB VANZUIDEN	SAFETY GLASSES,WELLNESS REIMB	240.69
ACCESS SYSTEMS LEASING	LIBRARY COPIER LEASE	177.14
KYLE DEWITT	OCT 2021 AMBULANCE STIPEND	70.00
DREW HACKNEY	OCT 2021 AMBULANCE STIPEND	10.00
JAMES BORNEMANN	BOOTS, CLOTHING, WELLNESS REIMB	613.77
JESSE SCHNEEBERGER	OCT 2021 AMBULANCE STIPEND	35.00
PRECISION BUILDERS, INC	PAY APPLICATION #4 CITY HALL	148,083.84
RILEY SOWLE	OCT 2021 AMBULANCE STIPEND	168.00
CINTAS	RUGS,TOWELS,FNDRCVR-PWORKS,CH	72.54
HAROLD TEAGARDEN	BOOT ALLOWANCE	129.99
HAVILL MANSONRY INC	1-1/2 PALLET STONE-PARK SIGN	1,500.00
DEPOSIT REFUNDS	REFUND DATE 11/04/2021	213.80

PAYROLL CHECKS	PAYROLL CHECKS ON 11/12/2021	48,596.12
	CLAIMS TOTAL	359,049.33
	GENERAL FUND	84,770.88
	LIBRARY FUND	5,000.78
	PARKS FUND	2,579.07
	CEMETERY FUND	2,246.16
	ROAD USE FUND	75,037.95
	POLICE & FIRE PENSION FUND	525.00
	CITY HALL EXPANSION PROJ FUND	148,083.84
	WATER UTILITY FUND	12,633.04
	SEWER UTILITY FUND	26,545.08
	LANDFILL/GARBAGE FUND	1,627.53

Accept City Clerk/Treasurer's Report for October 2021 which includes receipts: General \$812,535.85, Library \$21,688.99, Parks \$11,527.18, Cemetery \$9,509.51, Road Use \$50,765.57, Employee Benefit \$58,470.57, Police & Fire Pension \$113,501.89, Edens TIF \$17,247.98, Cross TIF \$7,442.85, Low/Moderate Housing-Edens \$11,498.65, Low/Moderate Housing-Cross \$4,961.90, Debt Service \$183,558.21, Water Utility Fund \$57,325.36, Sewer Utility \$82,951.57 Landfill/Garbage \$49,639.88; Receive, accept and place on file draft minutes from the Library Board meetings on September 8, 2021 and October 12, 2021; Receive, accept and place on file draft minutes from the Park and Recreation Commission meetings on October 25, 2021 and November 8, 2021; Change Job Description Report for Building Inspector from Public Works to Fire Chief; Approve and accept 2021 Urban Renewal Report; Approve and accept FY2021 Annual Financial Report. On roll call – all Ayes.

Mayor Willis read the First Reading of Ordinance Title II: Policy and Administration: Chapter 3: Mayor. He commented that it is all state code and asked why it has to be in here. Councilman Bowman said one of the advantages is, in the future, if changes are made to the Mayor's description, there is one place to go. Councilman Weller asked about Public Safety appointments. Councilman Bowman said they did a lot of research and in this ordinance, the appointments are to be done by the City Administrator. Councilman Weller thinks the Mayor should be involved in the recommendation. Councilman Bowman said if the Council wants to modify this ordinance before we put it in place, the Council can do that. Councilman Weller wants the Mayor and City Administrator to make a joint recommendation to the Council for these appointments. Councilman Bowman asked City Attorney Frey if we can add a clause that they work jointly on appointments. If they don't agree, the Council makes the final decision. Frey said this could be a very good solution.

Moved by Councilman Bowman, second by Councilman Schnoor to make an amendment the Ordinance Title II: Policy and Administration: Chapter 3: Mayor to include a section in which Public Safety appointments are to be done by the Mayor and City Administrator jointly and the Council as the final decision. On roll call – Ayes – Councilmen Bowman, Varner, Weller, Schnoor. Nay – Councilman Brightman.

Moved by Councilman Bowman, second by Councilman Weller to approve the First Reading of Ordinance Title II: Policy and Administration: Chapter 3: Mayor, as amended. On roll call – Ayes – Councilmen Varner, Schnoor, Bowman, Weller. Nay – Councilman Brightman.

Kida explained the Election Precinct Provisions and Reapportionment. We are required to do this every 10 years. He said nothing changed this time; we are within 8 people and are more balanced than before. He will present an ordinance to record this at a future meeting.

Chief Schmitz presented to Council the Assessment Civil Service Report. Six members of the department tested for one Corporal and one Sergeant position.

Moved by Councilman Bowman, second by Councilman Weller to accept the Assessment Center Civil Service Report as written. On roll call – all Ayes.

Chief Schmitz read the Camanche Police Department October 2021 report, noting donations to the Camanche Police Department 501(c)3 from Brent's Firehouse Coffee in the amount of \$2,000 and Karen Carlson in the amount of \$1,000.

Chief Schmitz addressed Council regarding Police Department recruitment incentives. Recruiting Officers is very difficult, for all departments. He said 14 people have left the department since he has been here. We currently offer a sign on bonus for certified officers. He would like to explore annual monetary incentives for lateral transfers into the department and an employee referral program. Councilman Bowman asked when there would be something put together or Council to look at. Kida and Chief Schmitz said it would be at the next meeting.

Moved by Councilman Bowman, second by Councilman Weller to Adopt a Resolution Approving the City Street Financial Report. On roll call – all Ayes.

City Administrator Kida noted November anniversaries, 5 years for himself and 4 years for Schneider. He asked for authorization from Council to begin contract discussions with Department Heads; it was agreed that he will proceed. Mayor Willis congratulated Austin Pruett. Councilman Weller thanked everyone for their support and the trust they put in him. He also thanked Councilman Brightman and his wife for their contributions to Public Safety. Councilman Schnoor thanked the community for supporting the Veterans fish fry which raised \$1,500 for the AMVETS and recognized Seeser Crane for providing the crane and large flag.

Chief Schmitz will have Corporal and Sergeant selections for a December meeting so they can be sworn in. Bornemann said the street closure will be Monday.

Mayor Willis asked for public comments. Pam Stewart spoke against the closure of 2nd Avenue by Triangle Park. This will be on the next agenda. A citizen who did not identify himself expressed concern about people speeding and running stop signs.

A recess was taken at 7:11 p.m. Reconvened at 7:19 p.m. Councilman Brightman did not return after the recess.

Moved by Councilman Bowman, second by Councilman Weller to move to go to Closed Session to Discuss strategy with Council where litigation is imminent Iowa Code Section 21.5 (1)(c). at 7:19 p.m. On roll call – all Ayes.

Reconvened to Open Session at 7:30 p.m. Kida reopened the virtual meeting.

Moved by Councilman Schnoor, second by Councilman Weller to Adopt a Resolution Approving Settlement Agreement and Release. On roll call – Ayes – Councilmen Weller, Varner Bowman, Schnoor. Absent – Councilman Brightman.

Mayor Willis adjourned the meeting at 7:33 p.m.

Trevor Willis
Mayor

Toni Schneider
City Clerk/Treasurer